

Curriculum Vitae

Barton Gill, MHA

Chair and Assistant Professor, Department of Health Administration and Health Policy

College of Public Health

University of North Texas Health Science Center

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Professional Summary

As an accomplished leader with extensive experience in healthcare consulting, operational and financial transformation, quality improvement, and executive leadership, I bring a unique blend of industry expertise and academic scholarship to the fields of health administration, public health leadership, and health policy. Having successfully guided academic institutions, hospitals, health systems, and private equity-backed organizations through strategic growth and performance improvement, I am committed to advancing healthcare leadership education.

As a department chair and assistant professor in health administration, public health leadership, and health policy, I integrate real-world industry insights into the academic environment, enriching student learning through applied case studies, experiential teaching, and mentorship. My expertise spans healthcare delivery, financial sustainability, strategic leadership, and policy innovation, ensuring that students gain both theoretical knowledge and practical skills.

My mission is to bridge the gap between industry and academia, preparing the next generation of healthcare leaders to drive innovation, operational excellence, and sustainable healthcare delivery while making a lasting impact on the future of the healthcare industry.

Education

Master of Health Administration (MHA), Cornell University, Ithaca, NY

Bachelor of Business Administration (BBA), University of North Texas, Denton, TX

Professional Experience

University of North Texas Health Science Center, Fort Worth, TX

*Chair and Assistant Professor, Department of Health Administration & Health Policy,
College of Public Health (March 2024 – Present)*

- Lead the strategic vision, academic growth, and operational management of the Department of Health Administration and Health Policy.
- Oversee curriculum development, accreditation compliance (CAHME), faculty recruitment, and student success initiatives.
- Develop partnerships with healthcare organizations, industry leaders, and policy experts to create experiential learning opportunities, internships, and executive guest lectures.
- Chair faculty meetings and collaborate with university leadership to align department goals with the College of Public Health's strategic mission.

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- Drive program expansion efforts, including the exploration of new degree offerings and hybrid/accelerated learning formats to enhance accessibility.
- Spearhead faculty mentoring, research collaboration, and professional development initiatives to enhance departmental expertise and scholarship.
- Oversee budgetary planning, faculty workload distribution, and resource allocation to support high-quality education and research output.

*Adjunct Instructor, Department of Health Administration & Health Policy,
College of Public Health (August 2022 – February 2024)*

- Taught graduate-level courses in strategic management and marketing and healthcare finance.
- Designed and implemented curriculum innovations to ensure relevance to industry needs, integrating data-driven decision-making and case-based learning methodologies.
- Served as a mentor, guiding MHA students in career development, research, and leadership opportunities.

Alvarez & Marsal LLC, New York, NY

Senior Director, Healthcare Practice (November 2019 – Present)

- Led organizational transformation initiatives for hospitals, health systems, and private equity-backed healthcare companies.
- Served as an interim executive for multiple healthcare delivery organizations including:
 - CEO for a private equity-backed orthopedic corporation, and
 - Regional Director for a national anesthesia service company.
- Spearheaded financial turnaround efforts optimizing fiscal performance and operational efficiencies for multiple organizations including academic medical centers, urban-based health systems, and rural hospitals.
- Orchestrated a revised strategic plan for a non-profit homeless housing organization, delivering sustainable operational improvements. (Sponsored Pro Bono Consulting)
- Led the growth and innovation of the firm's healthcare transformation service line.

Navigant, Inc. (Now Guidehouse), Chicago, IL

Director, Healthcare Practice (February 2017 – October 2019)

- Orchestrated strategic advisory and financial optimization initiatives for major health systems and academic medical centers.
- Served as an interim executive for multiple healthcare delivery organizations including:
 - Chief Operating Officer for large academic hospital in the northeast U.S.
- Designed and implemented workforce and distressed asset strategy solutions, strengthening service line efficiency and sustainability.
- Led the growth and innovation of the firm's healthcare transformation service line.

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Solve Consulting LLC, Denton, TX

Managing Partner (March 2012 – January 2017)

- Established and orchestrated a consultancy specializing in workforce strategy, financial restructuring, and clinical process enhancements.
- Guided hospitals, ACOs, and health systems in achieving financial sustainability and Medicare breakeven performance.
- Facilitated organizational-wide transformation structured in 100-Day sprints for multiple hospitals and health systems in New York, Florida, Mississippi, Arizona, and California.
- Authored methodologies for breaking-even on Medicare reimbursement, automated workforce productivity, physician profiling, performance reporting systems, and improving operational oversight and decision-making.

Premier, Inc., Charlotte, NC

Managing Principal (December 1996 – January 2012)

- Established and orchestrated fee-for-service consulting practices, including operations improvement, workforce optimization, clinical resource utilization, and supply chain strategies.
- Spearheaded market growth and functional improvements of two of the United States' largest operational and quality comparative databases.
- Advanced Premier's international business development efforts, collaborating with the UK National Health Service to implement comparative data solutions.

Additional Industry Experience

Blue Cross Blue Shield of Texas, Richardson, TX

Team Leader, Population Health & Quality Management

- Designed statewide epidemiologically based healthcare programs to improve patient coverage and reduce total care expense.

Presbyterian Healthcare System (Now Part of Texas Health), Dallas, TX

Performance Improvement Coordinator, Quality Management

- Spearheaded and multi-disciplinary quality and financial improvement aligned by service line.

Financial Analyst, Financial Planning

- Led system-wide annual budgeting processes.
- Spearheaded use of linked quality and financial information to assist multi-disciplinary quality and financial improvement teams to make changes leading to better patient outcomes and cost of care.
- Implemented system hospitals into Transition Systems Incorporated (TSI) cost accounting solution.

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Additional Roles – Held progressive accounting positions at Affiliated Computer Systems (ACS), American Federal Bank, and Southwest Savings Realty.

Recent Career Highlights

- Appointed as Chair of the Health Administration & Health Policy Department in the College of Public Health at the University of North Texas Health Science Center (Fort Worth, TX)
- Built and led multiple successful consulting practices with books of business exceeding \$16M
- Served as Initial Chief Executive Officer (Interim) for Novum Orthopedics (Irving, TX)
 - Built a new private equity backed organization from investment to a profitable \$88 million organization.
 - Assisted in the vetting, investment, and integration of additional practices within the United States
- Served as Senior Region Director (Interim) for American Anesthesiology (part of MEDNAX, Inc.) (Fort Lauderdale, FL)
 - Managed Florida market
 - Spearheaded financial turnaround of two key practices
 - Managed market through the COVID crisis
 - Assisted in positioning the company for eventual sale
- Served as Chief Operational Officer (Interim) for Temple University Hospital (Philadelphia, PA)
 - Delivered \$14M in margin impact during tenure

Academic Appointments

University of North Texas Health Science Center, Fort Worth, TX

Chair and Assistant Professor, Department of Health Administration & Health Policy, College of Public Health (March 2024 – Present)

Adjunct Instructor, Department of Health Administration & Health Policy, College of Public Health (August 2022 – February 2024)

Research Interests

- Operationalizing academic research to enhance the healthcare industry
- Viability of rural healthcare amidst reducing reimbursement in the U.S.
- Integration of home-based care models into future delivery models for the U.S. healthcare industry
- Utilizing successful international healthcare models in refining the United States healthcare industry

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Teaching Experience

- Strategic Management and Marketing (Graduate Level) (16-Week Synchronous) – UNTHSC MHA Program
- Strategic Management and Marketing (Graduate Level) (8-Week Asynchronous) – UNTHSC MHA Program
- Health Finance I (Graduate Level) (16-Week Synchronous) – UNTHSC MHA Program
- Health Finance I (Graduate Level) (8-Week Asynchronous) – UNTHSC MHA Program
- Health Finance II (Graduate Level) (16-Week Synchronous) – UNTHSC MHA Program
- Health Finance II (Graduate Level) (8-Week Asynchronous) – UNTHSC MHA Program

Publications (Recent & Examples)

Alvarez & Marsal LLC (Client name withheld). *Operational Assessment Results*. Unpublished confidential document; 2022.

Alvarez & Marsal LLC (Client name withheld). *Workforce Management Program Assessment*. Unpublished confidential document; 2022.

Alvarez & Marsal LLC (Client name withheld). *Perioperative Services Assessment & Action Plan*. Unpublished confidential document; 2022.

Alvarez & Marsal LLC (Client name withheld). *Strategic Plan Revision and Action Plan*. Unpublished confidential document; 2022.

Alvarez & Marsal LLC (Client name withheld). *Workforce Comparative Assessment Results*. Unpublished confidential document; 2021.

Alvarez & Marsal LLC (Client name withheld). *Shared Services Assessment Results*. Unpublished confidential document; 2021.

Premier, Inc. *11 Key Principles of Labor Management*, 2005

Served as primary or contributing author of over 100 additional unpublished confidential documents for Alvarez & Marsal LLC, Navigant, Inc., and Premier, Inc.

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Professional Affiliations

American College of Healthcare Executives (ACHE)

- Member, Board of Directors, ACHE North Texas Chapter
- Member, Education Committee, ACHE North Texas Chapter

Association of University Programs in Health Administration (AUPHA)

- Member, Department Chairs Council, National
- Member, Practitioner Scholar Faculty Forum, National

Service to the University

Member, UNTHSC Values Committee

Mentor and advisor to MHA students

Contributor to curriculum development for CAHME accreditation

Active participant in industry partnership discussions for student opportunities

Active partnership and participation with north Texas area professional organizations advocating for the university